

## Job description

<p><b>Job title</b> Associate</p> <p><b>Reporting to</b> Banking and Finance Partners</p>	<p><b>Department</b> Banking and Finance</p> <p><b>Location</b> Hong Kong</p>
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### About the firm



**170+**  
Partners



**1000+**  
People  
worldwide



**10**  
Offices

Stephenson Harwood is a law firm (headquarters in London) where our people are committed to achieving the goals of our clients - listed and private companies, institutions and individuals. Our diverse mix of expertise and culture results in a combination of deep local insight and the capability to provide a seamless international service.

Our experience encompasses corporate, commercial litigation and arbitration, employment and pensions, finance, marine and international trade and real estate.

We assemble teams of bright thinkers to match our clients' needs and give the right advice from the right person at the right time. Dedicating the highest calibre of legal talent to overcome the most complex issues, we deliver pragmatic, expert advice that is set squarely in the real world.

Stephenson Harwood is fully committed to ensuring that all employees are treated fairly and with dignity and respect and has built a culture that values meritocracy, openness, fairness and transparency. The firm values individuality and recognises the benefits of having a diverse workforce.

### Our values



#### Individuality

We encourage creativity and develop talent.



#### Commitment

To be the best and deliver the highest standard.



#### Teamwork

We work together to build close, long-term relationships



#### Straight talking

We say what we mean and do what we say.

These values express the personality of our firm. They are the behaviours we encourage in our people and the standards which inform our decisions and actions.

### Our vision to 2021

To be a successful, independent firm, where talented people work together in an entrepreneurial environment, building long term client relationships.

This vision is about who we want to be. It is as much about our values as about our character – the attributes we want to see from all of our people. It also reflects the importance of remaining independent - a clear sign that we are confident in our own future.

## **Team structure**

The Hong Kong Banking and Finance team comprises 7 partners, 12 associates, 1 foreign legal consultant, 1 legal manager and 6 secretaries.

## **Attributes / skills required**

- Hong Kong NQ or 1-2 years' PQE is preferred with general banking, asset finance or trade finance work experience
- A mixture of general banking, asset finance, trade finance and compliance work with various business development and presentation opportunities
- Enthusiastic with good communication, writing and analytical skills
- Written Chinese capability is essential

This job description is indicative only and does not represent an exhaustive list of responsibilities. The firm reserves the right to alter or change the responsibilities at any time, in line with the firm's strategy and business needs.